

FULDA SCHOOL DISTRICT

STRATEGIC PLAN

2023-2028



CORE VALUES

- Caring relationships (awareness) (come from small classes) (student/teacher, families/school, community/school)
- Positive learning environment
- Excellent education (well-rounded social-emotional)
- High-quality education

BELIEF STATEMENTS

We believe:

- Students grow when they are engaged socially, emotionally, academically, and physically.
- All students deserve an excellent education, and all students are capable of learning to their full potential based on their individual needs.
- Positive relationships are the foundation to successful futures.
- That Fulda Public School and our community value all learners and the diverse experiences that they bring.

MISSION STATEMENT

Fostering critical thinkers to become responsible contributors and leaders in a rapidly changing world.

VISION STATEMENT

Engage. Educate. Empower. Every student, every day.

STRATEGIC PLAN FOCUS AREAS

**Student Growth
and Achievement**

**Student Support
and Well-Being**

**Family and
Community
Engagement**

**Effective Resource
Management**

FOCUS AREAS	GOALS	OBJECTIVES
Student Growth and Achievement	<p>Goal 1: Achieve the goals of the World’s Best Workforce (WBWF) for all students in the school district.</p>	<p>Objective 1.1: Annually evaluate the results of the five goals of the WBWF Plan:</p> <ul style="list-style-type: none"> • All children are ready for school; • All third-graders can read at grade level; • All racial and economic achievement gaps between students are closed; • All students are ready for career and college; and • All students graduate from high school.
	<p>Goal 2: Implement a plan to evaluate current programs and initiatives in the school district.</p>	<p>Objective 2.1: We will create and implement a plan to evaluate the effectiveness of current programs and initiatives, as well as address the need for additional educational programming. (2023)</p> <p>Objective 2.2: Expand Career and Technical along with Applied Academic offerings. (2024)</p> <p>Objective 2.3: Enhance fitness, wellness, and health education in grades PK-12. (2024)</p>
	<p>Goal 3: Increase the academic engagement of all students.</p>	<p>Objective 3.1: Continue and expand the use of digital tools to support and enhance learning for all students and staff. (2023)</p> <p>Objective 3.2: By spring of 2024, we will ensure a consistent learning environment throughout the district to promote student success.</p>
	<p>Goal 4: Maintain and grow student enrollment in our programs and our school.</p>	<p>Objective 4.1: Continue to promote the benefits of attending Fulda Public Schools. This includes our small class sizes and the opportunity to earn college credit through our College in the High School classes.</p>
Student Support And Well-Being	<p>Goal 5: Provide the resources necessary and remove barriers to create exceptional learning opportunities for all students through a safe, supportive, inclusive, and collaborative culture.</p>	<p>Objective 5.1: By spring of 2025, we will expand our use of a Multi-Tiered System of Supports to address academic and behavior needs through frequent and early interventions.</p> <p>Objective 5.2: We will enhance opportunities for students to explore interests and optimize abilities and potential. (2024)</p> <p>Objective 5.3: We will continue to address the physical and mental health needs of our students and staff. (2023)</p>
	<p>Goal 6: Provide opportunities for all students to be involved in extra-curricular or co-curricular activities for engagement and enrichment.</p>	<p>Objective 6.1: Identify gaps in student involvement, identify student interest, and encourage student engagement. (2023)</p> <p>Objective 6.2: By spring of 2025, we will expand afterschool opportunities for our students and families.</p>
	<p>Goal 7: Create and foster an environment that is positive and emphasizes respect and responsibility.</p>	<p>Objective 7.1: By spring of 2026, develop and implement a system to provide a safe, predictable environment and healthy relationships among students, staff, and families.</p> <p>Objective 7.2: Continue and enhance Positive Behavioral Interventions and Supports (PBIS) in both the elementary and the high school. (2024)</p>

FOCUS AREAS	GOALS	OBJECTIVES
Family and Community Engagement	<p>Goal 8: Promote and celebrate the opportunities that make Fulda Public School District a foundation of the community.</p>	<p>Objective 8.1: Implement and utilize a variety of, yet consistent, communication tools and platforms to maximize visibility and support of the district’s goals, connections, and successes. (2023)</p> <p>Objective 8.2: Utilize social media to promote our school as well as keep the community involved and aware of activities. (2024)</p>
	<p>Goal 9: Seek out, enhance, and build family and community partnerships to meet the needs of each student.</p>	<p>Objective 9.1: By spring of 2024, identify and strengthen school/ community partnerships that contribute to the district’s ability to accomplish its mission and vision.</p> <p>Objective 9.2: Annually, include parents in planned interventions when students are starting to struggle academically.</p>
Effective Resource Management	<p>Goal 10: Maintain fiscal responsibility and allocate resources strategically to support current and future learning needs.</p>	<p>Objective 10.1: Annually, evaluate and allocate human and financial resources aligned to prioritized learning needs.</p> <p>Objective 10.2: Manage and review revenue and expenditures monthly, so they align with projected budgets.</p> <p>Objective 10.3: By winter of 2025, renewal of operating referendum.</p> <p>Objective 10.4: By spring of 2028, increase the unreserved/ unassigned general fund balance.</p>
	<p>Goal 11: Effectively communicate and inform the public about the financial needs of the school district and the impact enrollment decisions have on school finances.</p>	<p>Objective 11.1: Educate the community on school finance. (2023)</p> <p>Objective 11.2: Continue to make decisions in the best interest of our students. (2023 to 2028)</p>
	<p>Goal 12: We will develop and maintain facilities to optimize student learning in a safe and welcoming environment.</p>	<p>Objective 12.1: We will develop and maintain a five-year facility maintenance plan for all school buildings and grounds, including restrooms. (Fall / Winter 2023)</p>

